

HB 346 Implementation

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Together we are  **OhioHealth**





Together We Are...OhioHealth

- Standardize plan for 5 Central Ohio care sites
- 3 Implementation Strategy Meetings



First Steps...

- Ratio Review
 - Comparison to California ratios
 - Compare among 5 care sites
- Staffing Plan
 - Same template, modified as needed by site
- Committee Composition
 - Define inpatient vs. outpatient departments
 - 50% staff/50% management/CNO Chair



Ramping Up Our Committees

- Committee Education Plan
 - Will educate all 5 committees together
- Topics include:
 - HB 346
 - Staffing Budgeting
 - Regulatory agencies
 - Public Reporting requirements
 - Patient Outcomes/Nursing Sensitive Indicators
 - California Experience
 - Committee charter and staffing plan process



Communication Plan

- Board of Directors
- "C" suite
- Senior Leadership/Directors
- Managers
- Associates
- Public
- Posting Requirements
 - All nurses to have input
 - Public posting



Telling Our Staffing Story

- Document & tell our story
 - Same message so we speak as one voice
 - To our staff
 - Our committees
 - Our community (think media)
- Anticipate obstacles and negative questions
 - Prepare in advance



Our journey continues...

Questions?

